



***Eskasoni Community Health Centre***

*4555 Shore Road*

*Eskasoni, NS*

*B1W 1K3*

*Tel: 902-379-3200*

*Fax: 902-379-2421*

**JOB POSTING:**

**Eskasoni Homecare Nurse**

Eskasoni Home and Community care program provides culturally appropriate in- home nursing care and support to clients to attain optimum independence and well being.

**Duties & Responsibilities:**

- Must demonstrate ability to function independently or as a collaborative member of a multi-disciplinary team.
- Previous nursing experience in community environment.
- Knowledge of Home and Community care program
- Recent med/surgical, rehab, von, long term care experience.
- Recent palliative care team experience
- Track and record statistics to ensure a positive outcome
- Must have previous wound care experience.
- Must be sensitive to the cultural issues associated with performing as a health professional in the context of a First Nations Community.
- Must be responsive, flexible, and an effective communicator in the management of patient needs with an ability to communicate complex information.
- Demonstrated ongoing education/certification in diabetes, advance foot care and Nova Scotia wound care protocol.
- Experience in home care program planning and client assessments
- Ability to work under tight time frames and competing priorities.
- Must be able to take on specialize training to meet the needs of the team and clients.
- Previous experience with Electronic Medical Records systems
- Perform other related nursing duties, e.g., assessments, injections, dressings. etc.
- Adhere to the policy and procedures of Eskasoni Health Centre and Band Administration.
- Comply with Eskasoni Health Centre privacy and confidentiality policies.
- Adhere to professional standards and demeanor and align work and behaviour with the Eskasoni Health Centre's mission and vision and code of conduct.
- Participate in the development, implementation and achievement of Community Health Plan goals, as appropriate.
- Support and participate in risk management, quality improvement and client safety.

- Improve Health Centre job knowledge through knowledge-sharing, attending workshops (as resources allow), reviewing professional publications, creating and/or participating in information sharing partnerships regarding best practices.
- Adhere to attendance standards by maintaining personal health and ensuring regular and prompt attendance at work.
- Carry out other related duties and/or attend meetings, as required by the Health Director

**Qualifications:**

- Registered Nurse, BScN
- Registration and license to practice in the Province of Nova Scotia
- A minimum of three (3) years experience.
- Demonstrated excellence in communication skills – both oral and written.
- Demonstrates leadership and organizational skills.
- Ability to cope with a constant changing work load and/or stressful situations.
- Ability to travel, valid driver's license and vehicle are assets.
- Computer skills are assets.
- Fluency in Mi'kmaq language is an asset.
- Cultural training is an asset.

**TERM: Full time.**

**SALARY RANGE: Based on Qualifications and Experience.**

**Please forward Resume and cover letter on or before August 5,2021**

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